HAPPY RETIREMENT

Put our expert CPAs' public sector experience to work for you.

These days, our clients share a growing list of concerns. Can you relate?

- ☑ Overwhelming workload
- ☑ Pressing deadlines
- ☑ Staff turnover

- ☑ Recruiting difficulties
- ☑ Burnout
- ☑ Impossible expectations

We can help!

Augment your staff with our expert team of CPAs. With more than 100 years of public sector experience, they'll hit the ground running.

We can provide:

- Extra help where you need it most
- Project management tools and support
- Support for internal and external reporting needs
- Support to prepare/reconcile/review operational tasks
- Creation/update of supporting docs required for published balances
- Careful review of task completion
- Staff instruction on new processes

So you can:

- Lighten your team's workload
- Devote time to recruitment and training
- Implement new pronouncements
- Get the best return on your tech investment
- Focus on operational/reporting needs without interruption
- Complete reporting and operational tasks accurately and on time

Why finance departments hire F.H. Black & Company Incorporated

👥 Our Team	+	🏛 Our Experience	=	☑ Our Results

Our Team	Our Experience	Our Results
• CPAs and technology experts	• 65+ yrs in public sector finance	• 700+ satisfied clients
• ACFR and Budget book award reviewers	• 132+ yrs in public sector auditing	• 1,000+ CPA-led projects
• Across every time zone in the US	• 109+ yrs in IT consulting	• 99.8% client retention
	• 30+ yrs developing custom solutions	

Why Choose Us?

Public sector support is what we do.

Our expertise and experience in public-sector finance, budgets, and internal auditing are unmatched. While our competitors provide services for a variety of industries, our sole focus is supporting organizations just like yours.

We bring all the expertise of a large consultancy, with the specialized attention of a boutique firm.

When we say we put our clients first, we mean it. Our 99.8% client-retention rate reflects that commitment. Our staff includes CPAs, programmers, graphic designers, and project managers with the skills, tools, experience, and time to support your team's success.

> *"FHB's response time was exceptional. Their CPAs had the knowledge, skills, and experience needed to learn, document, and process the payroll system efficiently. They also had excellent interpersonal skills and were able to understand processes quickly. Once FHB was on board, we were confident that payroll would be completed by the deadline."*
>
> Amy Elgersma,
> Chief Administrative Officer,
> City of Iqaluit, Nunavut, Canada

> *"F.H. Black & Company Incorporated understood our goals and objectives and got us operational very quickly. We continue to receive excellent support from them. They go above and beyond to assist us."*
>
> Nicole Adams, CGA,
> Associate Director of Finance,
> University of the Fraser Valley,
> BC, Canada

We help overworked teams get their lives back.

Skip the learning curve. Our CPAs have the public sector experience and expertise to jump right in, adding value to your team from day one.

> *"The FHB team did a great job. They have the expertise."*
>
> Jamie Frey,
> Director of Financial Innovation,
> University of Texas System

> *"FHB was great support for us, especially when we started out...they have so much knowledge and they know how to do things instantly."*
>
> Michelle Moore,
> Coordinator of Accounting,
> City of Burlington,
> Ontario, Canada

> *"The bonus for us was FHB's knowledge and understanding of the internal processes municipalities experience during year-end preparations and the audit...we didn't need to spend time explaining how we operate."*
>
> Mirjam Brett,
> Finance Director,
> City of Fort Saskatchewan,
> Alberta, Canada

> *"F.H. Black is just fantastic at what they do...they set up our templates, provided us with great training, and helped us understand additional ways we can leverage [the software]."*
>
> Theresa Musser,
> Financial Services Manager,
> City of Lacombe,
> Alberta, Canada

Contact us today to discuss your needs and how we can help!

FHB — LEAVE NOTHING TO CHANCE