

Year-End Support from CPAs like you

Do you have the resources in place to meet all your deadlines?



You invested in Workiva to automate year-end and Provincially-mandated reports. Every year, it saves time and reduces your audit fees. But, what if one or two of your crucial finance staff win the lottery, go on maternity/sick leave, or retire?

FHB's Year-End Support Services will ensure you meet your deadlines and goals while implementing increased automation, improving business processes.

Our experts can:

- Roll last year's Workiva files forward
- Import your account balances
- Group your new accounts
- Build the audit binder with all required support
- Book any required adjusting entries
- Do all referencing
- Modify the financial statements per the audit committee and auditor's requests
- Tie-in and round the financial statements
- Complete all associated reporting requirements (FIR/LGDE, Financial Statements for grant and/or board reporting)
- Act as an outsourced team member
- More, you tell us

The benefits:

- Meet your deadlines
- Your year-end will be prepared by experts who have extensive experience preparing governmental year-ends for auditors
- Alleviate the pressure on current team members
- Have additional time to recruit and train new team members
- Maintain your investment in Workiva, instead of falling back to Excel for a year and then having a big catch-up project to get back on track
- Improve your Workiva file – while doing your year-end, our experts will review and improve your file to ensure that you are getting the most out of your investment

Pick and choose the services you require.

Why finance departments hire F.H. Black & Company Incorporated

 Our Team	+	 Our Experience	=	 Our Results
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- CPAs and technology experts
- ACFR, CANFR and Budget book award reviewers
- Across every time zone in Canada

- 65+ yrs in public sector finance
- 132+ yrs in public sector auditing
- 109+ yrs in IT consulting
- 30+ yrs developing custom solutions

- 700+ satisfied clients
- 1,000+ CPA-led projects
- 99.8% client retention



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FHB's Approach

We'll ensure you meet your deadlines, but that's the least of what we offer. Working with FHB means nothing is left to chance. You'll understand immediately that we've done this hundreds of times; you can relax knowing that you have the industry's best team on your side.



Independent CPAs with government experience

Our CPAs have worked in government finance departments and as public sector auditors for decades. We understand PSAB thoroughly and are GFOA CANFR award reviewers.



A solution for this year-end & many to come

Not only will our team assist you with your year-end, making sure you meet your deadlines; while doing so, they'll also improve your processes, increase automation, and reduce the time and risk of error for all future year-ends.



Leave nothing to chance

Over the last 25 years, our team has completed 1000+ projects for more than 700 clients. We have the experience and tools to ensure a successful project.



Technology experts

Our team has decades of experience implementing, training and supporting Workiva in Canadian local governments.

3 Reasons **not** to call your auditor:

You could contact your auditor for help, but you shouldn't. Why?

1 Auditors must be independent

Having the auditor prepare your year-end and resulting financial statements then audit those same statements is what CPA Canada Rule 204 on Independence precisely cites as a "Self-Review Threat" to independence.

2 Auditors are not technology experts

As CPAs, auditors can help with your workload, but that's all. Demand more — CPAs with the technological know-how to not only help with your workload but simultaneously leverage your current technology investments to maintain or improve the ROI they provide.

3 Auditors are a stopgap solution

Contracting auditors to assist with your year-end will get you out of a tight squeeze, this time. They don't improve processes, upgrade the graphic design, ensure you qualify for the GFOA CANFR award or make similar enhancements.



Contact us today to discuss your needs and how we can help!